

Kasegaon Education Society's
Arts and Commerce College Kasegaon
Tal. Walwa Dist. Sangli

THE PERSPECTIVE PLAN: 2018-2023

The IQAC of institution is playing an important role in maintaining the momentum of quality consciousness. NAAC assign the responsibility on the IQAC for planning, guiding and monitoring Quality Assurance (QA) and Quality Enhancement (QE) activities of the institution. The Perspective Plan, 2018-2023 of the Arts and Commerce College Kasegaon is prepared by Internal Quality Assurance Cell of the college. It is prepared keeping in mind the quality assurance indicators of seven criterions designed by NAAC. The IQAC has decided to approve a participatory approach to gather suggestions, ideas, views and approach from the various stakeholders. The interaction process included the meetings with all the Members of the IQAC including various departmental Heads. Recommendations from all these initiatives have been incorporated in the perspective plan While preparing the present perspective plan, the IQAC has considered following:

- 1) Recommendations by NAAC Peer Team in 3rd cycle (2017)
- 2) Vision and Mission Statement of College
- 3) SWOT Analysis by IQAC
- 4) Policymaking for overall qualitative enhancement of the College
- 5) Feedback analysis from the stakeholders
- 6) Core Values expected by NAAC
- 7) Community related extension activities

Preamble of the Perspective Plan: The institution is starving to do inspire values among the students.

- Built students to contributing in national development process
- To create knowledge base quality among students to fight competencies

- Inculcating a Value System among Students
- Promoting the Use of Technology
- Quest for Excellence

Criterion wise Perspective Plan 2018-2023

I. Curricular Aspects:

1. To introduce science program
2. To strengthen the remedial teaching for slow and advanced learners
3. To promote the faculty members to participate in curriculum design and review at institutional and university level
4. Encourage faculty to involve in research activities.
5. To introduce post graduate programs for Commerce and English
6. To introduce new vocational/ career-oriented/ value-added/ short term courses/ Skill oriented courses
7. To conduct academic programs through collaborative mode
8. Conducting Student Exchange Programs and Faculty Exchange Programs through signing and execution of MoUs, as and when feasible in terms of numbers and frequency

II. Teaching Learning and Evaluation processes:

1. To provide all required teaching and learning facilities.
2. The college continues the system of remedial courses for educationally disadvantaged students. The same is to be fine-tuned effectively to have wider coverage of drop outs by timely dissemination of information.

3. The college will support the advanced learners and concentrate on enhancing aspects like knowledge, attitude and skill.
4. Expert lectures of guest faculty from various Industry linkages will be organized to broaden the knowledge horizon of learners; students will be encouraged to undertake socially responsible extension activities to make an impact on the students as well as to the society.
5. College will motivate and explore through counseling cell to various possibilities for the students to inculcate the entrepreneurial abilities.
6. Students will be encouraged for wider use of learning resources in the library. College will continue to provide easy access to daily newspapers, journals, periodicals and internet in the library and reading halls. The college will subscribe additional journals, e-journals, periodicals and Web Portals for enriching the reading resources.
7. To introduce Swayam courses

Beyond all these, college will make efforts in teaching learning and evaluation process as follows....

- Efforts will be taking to improvise communication skill of students.
- Teaching and learning resources will introduce in teaching and learning process. LCD projectors ICT, internet connections, laboratory, etc will provide. Encourage and train faculty to adopt ICT enabled innovative teaching and evaluation methods and for e content development.
- To motivate teachers and students to undertake research activities. It will such as preparation of projects, publication of research papers in reputed journals and participate and present the research papers in seminars / workshops /conferences. Seed money and sponsorship to attend international conferences for paper presentations to all faculties will be provided by the college.

- The college will continue to strengthen the evaluation process, where student's academic performance will be evaluated continuously by conducting tests, assignments, presentations, projects, viva- voce, term work / semester examinations etc.
- Along with the regular teaching methods, teachers will also use audiovisual aids and encourage students to participate in various workshops, seminars, campaigns, group discussions and various competitions like quiz, elocution, essay, debate, poster, etc. Opportunities will be given to the students to organize these programmes and competitions to improve their organizational skills and leadership quality with values like hard work, equity, co-operation and coordination through assigning responsibilities like reception, registration of delegates, compeering, stage decoration, board writing, hall arrangement, etc. The aim of this innovation will not simply impart an isolated and marketable skill but will be a total training to extend a skill-oriented value based on holistic approach.
- To organize field visit, bank and industrial training, on the job training. More guest lectures will be organized to enable the students to have practical insights into the subject.

III. Research, Consultancy and Extension:

1. To generate atmosphere research culture among faculty and students and motivate them to involve in research. Faculty should engage research with undertaking Major and Minor research projects, publishing research papers in good impact factor journal. Student should participate in research projects and competitions at university level, students will motivated to participate in Avishakar.
2. To provide seed money for research projects to teachers and students

3. To organize the seminars/workshops on research, experts' lectures on quality research and methodology.
8. To establish the functional MOU's / Collaborations/Linkages with different industries, institutes for research, teacher training and exchange and shearing the resources,
9. To make arrangement to generate external funding through research proposals
10. To design new MOUs and Linkages with academic institutions and industries for research, skill development and entrepreneurship.
11. Efforts will take to keeping in touch with UGC, MHRD, DBT, DST, ICSSR and others for research culture

IV. Infrastructure and Learning resources:

- 1) To construct road towards college from main highway.
- 2) Maintain playground. Try to collect funds by providing ground to local sport clubs.
- 3) Increase sport and Gymkhana facilities, augmentation in outdoor facilities
- 4) Make improvement in infrastructure facilities, construct classrooms and laboratories. Adequate number of clean washrooms for all with special provision of differently abled persons.
- 5) Improvement in infrastructure facilities like construction of more class rooms and laboratories, instrumentation facility, plan for safety and secure laboratories.
- 6) To make easy access to e-resources, infrastructure such as ICT facility, Library, INFLIBNET
- 7) Library facility will continue to be extended to alumni.
- 8) To strengthen automation of library and administrative wing including WiFi. Plan towards paperless office.

- 9) Sufficient budgetary provision for purchase of books and journals
- 10) To enrich the library with the rare books, manuscripts, special reports
- 11) To optimize use of existing infrastructure and learning resources.
- 12) Make adequate and secured fire fighting facilities.

V. Student Support and Progression:

- 1) Motivate students from rural, socially and economically backward for enrolment in higher education level.
- 2) Provide financial assistance student through welfare fund, concessions and scholarships to needy students.
- 3) To encourage student to acquire skill and communicative abilities
- 4) Organize sports and cultural activities for the students, provide sport kits.
- 5) Organize study tours, bank and financial institutions, industrial visits and field visits for students.
- 6) To strengthen career counseling and competitive examination guidance.
- 7) To create atmosphere to students participation in sports and cultural activities at different level competitions.
- 8) To organize capability enhancement Program through student exchange and expert lectures.
- 9) Special efforts for women empowerment programs
- 10) To make proper tuning with alumni for student support activities.
- 11) Placement cell and improvement of placement services
- 12) To make collaboration with NGOs and local self governments for community extension activities.

VI. Governance Leadership and Management:

- 1) To implements various welfare schemes and programs for faculty and administrative staff.

- 2) Promote and motivate faculty to attend the Orientation, Refresher and FDP
- 3) Provide financial assistance to faculty for participate in seminar, conferences and workshops.
- 4) To make plans to keep in touch with local bodies and social agencies located in nearby catchment area of college.
- 5) To maintain e- correspondence with Kasegaon Education Society.
- 6) Felicitation of faculty and administrative staff on special achievement.

VII) Innovation and Best Practices:

- 1) To promote environmental awareness among the students, faculty, administrative staff, and community by organizing various programs through extension activities.
- 2) To organize lectures, programs for the awareness of optimum utilization of power, energy and other natural resources.
- 3) To make plan for solar powered electricity supply, installation of LED lights,
- 4) Awareness campaigns and initiatives for zero waste campus model, Solid, Liquid and e -waste management.
- 5) Initiative to conducting green audit, energy audit, environmental audit, fire audit.
- 6) Implementation of '3R' ploicy (Reduce, Reuse, Recycle)
- 7) Initiatives for Disaster Management Programs especially in flood situation in nearby villages.



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